LIVE NATION ENTERTAINMENT

Application for Employment – Part-Time/Seasonal

Today's date: _____

Name _____ Telephone Number _____ Email address _____

Street Address _____ City _____ State _____ Zip Code _____

Position you are applying for _____ Desired salary ($) _____

Are you immediately available for work? Please indicate Full-time or Part-time: _____
Date Available

Where did you **learn** about this opportunity with **Live Nation**? _____

Have you ever been **previously** employed with **Live Nation** including all acquired or affiliated companies? ☐Yes ☐No

If yes, which company/affiliate: _____

Are you subject to any **contractual** restrictions that would prevent or interfere with Live Nation extending an offer of employment? ☐Yes ☐No If Yes, please explain: _____

Should you be offered a position at **Live Nation**, can you submit verification of your legal right to work in the U.S.? ☐Yes ☐No

Are you at least 18 years of age? ☐Yes ☐No

Within the **past** ten **years**, have you been terminated or asked to resign by an employer? ☐Yes ☐No

If you answered, "Yes," please explain: _____

Can you perform the **essential** functions of the job for which you have applied, either with or without reasonable accommodation? ☐ Yes ☐ No - If no, describe the functions that cannot be performed: _____

Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, skill and/or agility tests")

Live Nation is an equal opportunity employer. It is the policy of Live Nation not to discriminate in its employment and policies because of a person's race, color, national origin, ancestry, religion, age, sex, gender identity, pregnancy or related medical conditions, sexual orientation, marital status, medical condition, genetic information, political belief or affiliation, veteran status, physical disability, or mental disability, including persons who have AIDS or have tested HIV-positive, or any other classification protected by local, state, federal or provincial laws. Live Nation also provides reasonable accommodations to qualified individuals with disabilities, in accordance with the Americans With Disabilities Act (and amendments thereto) and related state and local laws, or any other characteristic protected by state or federal laws.

related to the position that you are seeking, in which **computer applications** are you proficient?

☐MS Word ☐Excel ☐PowerPoint ☐Database Programs ☐Other– please list: _____

List below **present** and past **employment** starting with your most recent employer. Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer: _____ Position: _____ Type of Business: _____

City, State: _____ Phone: _____ Current Base Salary:$_____ Bonus (if applicable): $_____

Current Supervisor: _____ May we contact this supervisor as a reference: ☐ Yes ☐ No

Duties: _____

Employment Dates: From: _____ to: _____ Reason for Leaving/change: _____

Name of Employer: _____ Position: _____ Type of Business: _____

City, State: _____ Phone: _____ Final Base Salary:$_____ Bonus (if applicable): $_____

Supervisor: _____ May we contact this supervisor as a reference: ☐ Yes ☐ No

Duties: _____

Employment Dates: From: _____ to: _____ Reason for Leaving/change: _____

Name of Employer: _____ Position: _____ Type of Business: _____

City, State: _____ Phone: _____ Final Base Salary:$_____ Bonus (if applicable): $_____

Supervisor: _____ May we contact this supervisor as a reference: ☐ Yes ☐ No

Duties: _____

Employment Dates: From: _____ to: _____ Reason for Leaving/change: _____

It is **Live Nation's** policy to conduct **reference** and background checks as part of the pre-employment process. You may be asked to provide additional references upon request. May we contact your present employer at this time? ☐ Yes ☐ No

If no, please explain: _____

Please read and initial each paragraph below and sign in the space provided below.

[_____] I certify that all of the information on this application and attachments is true, correct and complete. I have not withheld any information requested by Live Nation. I understand that false, misleading, incomplete or omitted information will result in rejection of my application, reprimand or termination from employment, whenever discovered.

[_____] I authorize my prior employers, all educational institutions that I have attended and all individuals whom I have listed as references herein to supply Live Nation and its agents any and all information that they may have regarding my past employment, education, experience and qualifications. I further authorize Live Nation and its agents to investigate and obtain any and all oral and documentary information regarding my past employment, education, experience, qualifications, references, character, credit (as permitted by applicable state law), driving history and criminal or police records, including those maintained by both public and private organizations as permitted under applicable state or federal law. **(For MA and Philadelphia, PA applicants, the authorization regarding criminal records is limited to those able to be released pursuant to MA and Philadelphia, PA laws and only will be requested after an employment offer has been made, if it is requested at all, as it is prohibited by Massachusetts and Philadelphia, PA laws to make a written inquiry about criminal history prior to employment.)** I agree to furnish additional information if requested. I hereby release and agree to indemnify and hold harmless Live Nation and all prior employers, educational institutions and other individuals or companies from any and all liability for providing any information set forth herein regarding me, except where such release is prohibited by statute or regulation.

[_____] I understand that this application is not a job offer or employment contract with Live Nation for any specific time period. I agree that if I become employed by Live Nation, my employment will be on an "at-will" basis. This means that my employment will be for no definite or determinable period and may be terminated at any time, with or without cause and with or without prior notice, at the option of either myself or Live Nation. I further understand that Live Nation may demote or discipline me, or take other action with respect to my employment, with or without cause and with or without notice. I hereby acknowledge that no one has made any promises or commitments to me contrary to the foregoing and no promises or representations contrary to the foregoing are binding on Live Nation unless made in writing and signed by me and the company's Chief Executive Officer.

[_____] I understand that any offer of employment by Live Nation is conditioned on successful completion of all employment requirements, including, without limitation, background checks, compensation, employment, education, experience, qualifications, professional references, employment eligibility, authorization to work in the United States and any other mandates as required by law.

[_____] I understand that in order to work at Live Nation I must execute an arbitration agreement.

[_____] If I am hired, I agree to comply with all of Live Nation's employment policies and code of conduct.

[_____] I acknowledge that I have read the statements listed above, that I understand them and that they will become a part of the terms and conditions of my employment if I become employed by Live Nation. I understand and agree that the terms set forth above cannot be changed or revoked by any employee of Live Nation, except in a written agreement signed by the company's Chief Executive Officer or his/her specifically authorized designee.

_____ _____

Applicant's signature **Date**

LIVE NATION ENTERTAINMENT

PERSONNEL INFORMATION FORM

(Use the TAB key to navigate)

Date: (Check One) ☐ New Information ☐ Change/Update Information

PERSONAL INFORMATION

Legal Name* *(Last, First, MI)*	Preferred Name *(Last, First, MI)*
Last 4 Digits of SSN	Birth Date

Marital Status**
☐ Single ☐ Married ☐ Separated ☐ Divorced ☐ Widowed ☐ Domestic Partner

Citizenship	Visa Type	Visa Number	Visa Expiration Date

ADDRESS/PHONE INFORMATION

please note that your paycheck will be mailed to the address provided below

Home Address		
2nd Address Line		
City	State	Zip Code
Mailing Address		
2nd Address Line (Mailing)		
City (Mailing)	State (Mailing)	Zip Code (Mailing)

Home Phone Number	Alternate Phone Number	E-mail Address

EMERGENCY CONTACT INFORMATION

First and Last Name	Relationship	Phone Number	Alternate Phone Number
First and Last Name	Relationship	Phone Number	Alternate Phone Number

LICENSES/CERTIFICATIONS

Name of Licensing Institution	License/Certification	Number	State	Date Issued	Expiration Date

EDUCATION

Name of Institution	Degree	Major	GPA	Mo/Year Graduated

I certify that the information herein is true and correct to the best of my knowledge.

Signature Date

* Name/Social Security Number changes require a copy of a social security card. Please attach.
**A change in marital status may change your eligibility to your current benefits. If your state or federal tax information has changed, please update your State Tax and W-4 Form. These forms can be found on the Live Nation Intranet site under the Human Resources New Hire Paperwork section.

If you are an existing employee and are making changes to your information, you may fax this form directly to Human Resources at 1-866-792-7418. Newly hired employees will need to complete this form in conjunction with their new hire paperwork and provide all of the information to their manager.